LEA or Charter Name/Number:Cumberland County Schools - 260School Name:Montclair Elementary SchoolSchool Number:400Plan Year(s):2018-2019Voting: All staff must have the opportunity to vote anonymously on the School Improvement Plan.# For29# Against100%

School Improvement Team Membership

Date approved by Vote:

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

9/4/2018

Committee Position*	Name	Year elected
Principal	Stephanie Wall Rivers	2017
Assistant Principal Representative	Sharonne Simmons	2017
Chairperson	Melody Fulmore	2017
Pre-K/K Rep	Linda Crosby	2018
1st Grade Rep	Erin Gaines	2018
2nd Grade Rep	Megan Pone	2018
3rd Grade Rep	Donna Frady	2018
4th Grade Rep	Altrovise Parks	2018
5th Grade Rep	Elizabeth Floyd	2018
Instructional Assistant Rep	Elizabeth Melendez	2018
Exceptional Children	Geraldine Meadows	2018
Media Coordinator	Angela Blen	2017
Instructional Coach	Jennifer Bauman	2017
Instructional Coach	Jamie Smith	2017
Parent Facilitator	Timberly Everette	2017

Title II Plan

Instructions: Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. (Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)

ALT key then press the Enter key.) Montclair Elementary School School: 2018-2019 Year: Description of the Plan Purpose: The purpose of this plan is to provide a detailed description of staff development expenditures. **Budget Amount AMOUNT** \$800.00 Total Allocation: Briefly describe the title of and purpose for the **Budget Breakdown** staff development: *will update after Aug 14 SIT meeting Staff Development **Description AMOUNT** Personnel: Training materials: Registration/Fees: Travel: Mileage/Airfare: Lodging/Meals: Consulting Services: Follow up activities

Budget Breakdown	Briefly describe the title of and purpose for the staff development:	
Staff Development 2		
	<u>Description</u>	<u>AMOUNT</u>
Personnel:		
Training materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		
	Total for staff development 2: This cell will automatically total for you	\$0.00
	Crond Tatal.	00.00
	Grand Total:	\$0.00

rand Total:

This cell will automatically total for you

District Wide Components		
Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have a duty free lunch by indicating yes (Y) or no (N) in the box to the right.	
Duty free planning time	Please describe approximately how much planning time have during a week:	your teachers
PBIS school	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right.	yes
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Model
Parental/Family Engagement	Please describe your parental/family engagement plan be or frequency of parent events, P/T conferences, PTA meet Parent/Family engagement opportunities at our school included limited to: PTA meetings at least 4 times a year, Family Night Parent representation on SIT, parents information in a timely including but not limited to-School and District Report Card, No Curriculum Guides, parent surveys, School/Parent Compact parents, school staff, and students share the responsibility for student achievement. Parents are provided opportunities to with teachers, principal, and resource personnel through P/T and MTSS meetings to formulate suggestions and to particip appropriate, in decisions relating to the education of their child school shall conduct an annual meeting in September for pare information about Title I, its requirements and the rights and parents to be involved in the education of their children. The disseminate information to parents in a variety of forms of conditional activities can/will include: parent workshops conducted facilitator, monthly school activity calendar and newsletter, so MCES web page, Parent Resource Center, Parent/Student PTA meetings/sponsored family activities.	etings, etc.): e but are not is monthly, manner NCSCOS that outlines how r improved meet regularly Conferences ate, as dren. Our ents to provide oriviliges of school will mmunication. octed by Parent chool marquee,
Safe and Orderly schools	The Cumberland County School System (CCS) has a commine excellence in providing a safe and healthy workplace. Safety and students must be given first priority in every activity. To employees have access to our district Safety Manual and Cri Handbook on the CCS intranet. The Safety Manual is provide schools insure their day to day practices are in line with best prepare for events that can be better managed with a safety protocols for handling potentially hazardous materials in our safethough a crisis is an event that is extraordinary and cannot Crisis Management Handbook was prepared to provide the plocal crisis team a quick reference guide of procedures to foll occurs that affects the school.	of employees that end, all our sis Management ed to help safety practices, plan, and outline schools. be predicted, the principal and the

Review of the SIP plan and notification of changes As a part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has been changed.

School-Based Management and Accountability Program Summary of School-based Waiver Requests

Program Years: 2016- 2018

Instructions: Listed below is the waiver that only **Elementary Schools** have the option to request. Complete all cells that have a red border.

LEA or Charter School Name/Number:	Cumberland County Schools - 260	
School Name:	Montclair Elementary School	

Waivers

General Statute §115C-105.26 permits local boards of education to request waivers of state laws, rules, or policies as part of a school improvement plan. Waiver requests shall be submitted to the State Board of Education (G.S. §115C-105.26 (a)).

Waiver requests shall:

- Identify the school making the request;
- Identify the state laws, rules, or policies that inhibit the school's ability to improve student performance;
- Outline circumstances under which the waiver may be used; and
- Explain how the requested waiver will permit the school to improve student performance.

Allowable Waivers and Conditions

General Statute §115C-105.26 (a) mandates that the SBE shall grant waivers only for the specific schools for which they are requested and shall be used only under the specific circumstances for which they are requested. Further sections of G.S. §115C-105.26 specify that when requested as part of a school improvement plan, the State Board of Education may grant waivers of state laws pertaining to class size.

DPI allowable waiver (Elementary Schools only)

1. Does your school request the following DPI waiver? (Select Yes or No from the drop-down list in red cell below)

Allocation of Teachers: Class size - Flexibility		
	Yes	

2. Identify the law, regulation, or policy from which exemption is requested.

G.S. 115C-301, (C) Class Size

3. State how the waiver will be used.

The waiver will be utilized only as necessary if class sizes go above the recommended limits and additional teachers are not alloted.

4. State how this waiver helps achieve the specific performance goals identified in the School Improvement Plan.
All class sizes will be balanced to accommodate overloads if necessary.